

Initial Equalities Screening Record Form

Date of Screening:	Directorate: Environment Culture and Communities	Section: Spatial Policy	
1. Activity to be assessed	Design Supplementary Planning Document		
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing		
4. Officer responsible for the screening	Max Baker/Hilary Coplestone		
5. Who are the members of the screening team?	Max Baker/Hilary Coplestone		
6. What is the purpose of the activity?	The purpose is to assist in the implementation of planning policy by setting out guidance on design principles against which to assess proposed development within the Borough.		
7. Who is the activity designed to benefit/target?	All residents irrespective of their background, ethnicity gender or physical needs. It will also be relevant to developers and landowners by providing guidance on the Council's requirements for parking from new developments		
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	Y ✓	N	Positive There will be a positive impact since the SPD reinforces existing planning policy guidance to lead to the creation of safe and accessible environments in terms of built form and spaces.
9. Racial equality	Y	N ✓	
10. Gender equality	Y	N ✓	
11. Sexual orientation equality	Y	N ✓	

12. Gender re-assignment	Y	N ✓		
13. Age equality	Y	N ✓		
14. Religion and belief equality	Y	N ✓		
15. Pregnancy and maternity equality	Y	N ✓		
16. Marriage and civil partnership equality	Y	N ✓		
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	The SPD aims to secure good design and create places, buildings and spaces that work for everyone, that are accessible to all and are accessible by walking, cycling and public transport.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N ✓	Please explain for each equality group	
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?				
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N ✓	Full assessment not required as no potentially negative impacts have been identified.	

23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
24. Which service, business or work plan will these actions be included in?	Planning and Transport		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	The SPD provides guidance to secure the creation of safe and accessible environments in terms of built form and spaces		
26. Chief Officers signature.	Signature:		Date: